Dear Faculty and Staff,

During this unprecedented period of inflation in our country, the University of Colorado system is planning to provide one-time payments to eligible CU Denver employees (and other campuses as well) as a goodwill gesture to help offset rising costs. At CU Denver, eligible employees will receive one-time, non-base-building payments, outlined below, in their Oct. 31 checks. This payment is in addition to the 3% merit pool, available Jan. 1, 2023, for eligible employees as part of the 2021-2022 evaluation cycle.

At CU Denver, where one of the strategic goals is to become a people-centered best place to work, we decided to stretch the onetime funding provided by the CU system so that as many people as possible would be eligible to receive a payment.

To qualify, an individual must have been actively employed at CU Denver as of Sept. 1, 2022, and the payment is taxable just like regular pay.

The following will receive a $1,000 payment:

- Regular faculty (including instructional faculty)
- Research faculty
- Clinical faculty
- Instructors
- University staff
- Classified staff

In addition, we recognize the value that lecturers bring to the CU Denver campus. We have opted to extend a $500 payment to actively employed lecturers as well.

Unfortunately, because of the limited funding, graduate students, hourly employees, student hourly employees, and temporary staff are not eligible.
Classified employees and university staff who are part of Central Services and Administration (CS&A) units that support both CU Denver and CU Anschutz are not currently subject to this plan. Consolidated employees should follow their reporting structure and speak to their supervisors to determine if they are eligible for CU Denver’s payment.

We are appreciative of the CU system’s ability to provide this additional funding for our faculty and staff, especially during this current economic climate. In the months ahead, we will share information about our broader compensation strategy/review and look forward to our community’s engagement in this process. If you have any questions in the meantime, please reach out to your department’s HR business partner.

University of Colorado Denver
communications@ucdenver.edu
1380 Lawrence Street | Denver, CO 80204