Dear Colleagues,

I am inviting you to participate in a digital focus group taking place on Aug. 16 for IRC faculty and on Aug. 17 for tenured/tenure-track faculty. The sessions will run from 8 to 9 a.m. and will help inform CU Denver’s multi-year Comprehensive Compensation Collaborative (3C) project. In keeping with our best place to work and equity ambitions, this project aims to establish consistency in job descriptions for positions across the university and clearly identify career pathways for advancement. The project will also include a marketplace salary analysis of non-classified positions at CU Denver to establish baseline salary ranges that are transparent and equitable. This is one of the many initiatives underway to help reach Goal 5 of our 2030 Strategic Plan. Achieving our ambitious goal starts with good information.

Mercer Consulting, one of the nation’s best consultancies in compensation strategy and analysis, is helping us by conducting an independent review and completing a marketplace salary analysis. As part of the process, we hosted a focus group session for university staff in July, but wanted to wait until all faculty were back in August to host sessions for you. This provides an opportunity to share your perspectives regarding salary structures and compensation practices at CU Denver. Mercer Consulting will utilize the information gathered through the focus groups to help inform the CU Denver compensation study.

What to Expect

1. The session will be facilitated by Mercer Consulting in a digital environment using the latest AI technology. Participants will be provided text prompts and have an opportunity to enter responses via their keyboard.

2. Participation will be anonymous.

3. Feedback during the sessions will be collected through a variety of multiple choice and open-ended questions.

4. You can participate by computer, smartphone, or tablet.

5. You can access the digital focus groups platform via Google Chrome, Safari, Firefox, or Edge browsers.
6. The session will take approximately 60 minutes.

7. If you need accommodations to participate, please contact workplaceengagement@ucdenver.edu.

For IRC faculty, please click here to RSVP. For tenured /tenure-track faculty, please click here to RSVP. Once you RSVP, you will be directed to a webpage with the link to the session. Please remember to save the link and use it at the time of your session. You will have the option to register anonymously.

Your participation is critical to the success of this project. We look forward to your feedback. For those unable to attend, there will be other opportunities over the next few months to engage with our team and provide feedback.

Best,

teri engelke
Assistant Vice Chancellor for Human Resources