



University of Colorado **Denver**

Dear students, faculty, and staff,

We hope your fall semester is going well. Our people are our top priority, which is why we are excited to share an upcoming opportunity for your engagement. We invite you to give us feedback on your experiences regarding academic and workplace culture, sense of belonging, and support at CU Denver through a pulse survey coming next month. Your input is critical because it helps us understand our existing culture—including areas of strength and those that need attention—to create an inclusive campus for all.

This pulse survey supplements a larger and more formal CU System-wide comprehensive Campus and Workplace Culture (CWC) Survey that [launched in October 2021](#) and will be conducted every two years. The more informal pulse surveys will occur in alternating years, including this October.

CU Denver has historically had one of the strongest survey participation rates across the CU System, and we want this tradition to continue because your opinion and lived experiences matter.

Details on the Pulse Survey

The pulse survey is intended to gauge the university's progress over the past two years, measure against existing goals, and guide our campus culture and DEI-related work moving forward. We need your feedback in order to assess where we are and how to move forward to ensure our campus is one that prioritizes inclusion and belonging.

The survey:

- will be sent to all faculty and staff starting on Oct. 2 and will be open through Oct. 16.
- will be sent to students beginning on Oct. 16 and will close on Nov. 17.
- will be sent from cwcsurvey@ucdenver.edu and will take approximately 5–10 minutes to complete.

- will be sent to each individual based on their primary campus role of employee or student.
- results are confidential, and the survey software will remove contact information once the survey is submitted.

This pulse survey is being administered by CU Denver's Office of Institutional Research and Effectiveness in conjunction with the Denver Campus CWC Survey Team, which includes representatives for students, faculty, and staff governance groups. Results will be shared with the campus community through various channels, including by email and in *CU Denver News*, in the spring semester.

Progress Since Inaugural CWC Survey

The results from the [inaugural CWC survey](#) were used to benchmark our DEI and workplace culture efforts in support of our 2030 Strategic Plan. For example, schools and colleges created inclusive excellence plans; our Human Resources team developed and implemented a supervisory training program; and a holiday calendar was introduced. To learn more about our progress since the first survey, [click here to read a *CU Denver News* story](#).

If you have any questions about the survey, please contact cwcsurvey@ucdenver.edu. We thank you in advance for your participation, and we look forward to taking steps to create a more equitable and inclusive future at CU Denver.

Ann Sherman
Executive Vice Chancellor for Finance and Administration

Antonio Farias
Vice Chancellor for Diversity, Equity, and Inclusion